

# Ivan

## ANG



### Executive Coach

Ivan Ang is a seasoned Executive Coach with a unique blend of Asian heritage and Western upbringing in Australia, offering unparalleled cultural intelligence to his clients. Specialising in leadership development and executive coaching, Ivan empowers senior business leaders to enhance how they lead and work, helping them bring their best selves to the workplace and home without sacrificing their wellbeing. Ivan believes this to be the key to long-term sustainable success in the workplace.

Starting his professional journey as a financial planner in 1999, Ivan's desire to improve client satisfaction saw him establish his own boutique financial planning firm. While helping clients achieve their financial goals, he discovered that true success in a career and life transcends wealth creation. When an executive's career is purpose-driven and is aligned to leave a meaningful impact as a legacy, this empowers their vision and mission as a leader. This realisation inspired Ivan to pivot his career to leadership coaching in 2011, focusing on developing leaders in families, workplaces, and community organisations.

Ivan has extensive post-graduate qualifications and experience across finance, human resources and management. Ivan's list of notable organisations he has worked with spans both ASX-listed companies, privately held businesses and Not-for-Profit organisations such as Commonwealth Bank, Amber Tiles, Office National, Future Golf Club, and North Shore Christian Centre.

Ivan has been a leader as part of major transformational projects and been successful in leading national teams himself. Ivan's coaching clients includes senior management teams and emerging leaders.

Growing up as a young Asian in 1980s Australia, Ivan faced challenges that shaped his deep empathy and understanding of others. These experiences have driven his passion for coaching, helping leaders uncover their intrinsic motivation and emotional drivers to achieve transformative growth.

### COACHING EXPERIENCE

- \* Team management and 1-on-1 coaching for CBA's Frontline Advice Support Team
- \* Adviser Development Coach for CBA's financial planners, focusing on customer engagement skills.
- \* Leadership Coach for Commonwealth Financial Planning's Advice Managers
- \* Lead Program Developer for Advice Managers Induction Program.
- \* Executive Coach for senior management team in national tiling franchise businesses to improved performance and wellbeing.
- \* Trainer and Executive Coach for senior management team in national office supplies franchise business to overcome busyness and develop better ways of working.
- \* Speaker at events for CPA Australia, the Actuarial Institute of Australia, Ku-Ring-Gai Council, The King's School and Cranbrook School.
- \* Trainer and head coach for small business leadership program with 10X Business Coaching
- \* Coaching and mentoring of emerging volunteer leaders at not-for-profit organisations, including churches and sporting clubs.

### EXPERTISE / SPECIALISATION

- \* Executive coaching
- \* Personal development
- \* Leadership development training
- \* Facilitation
- \* Heritage & Legacy planning
- \* Business planning & forecasting
- \* Sales skills
- \* Cultural intelligence
- \* Authentic Leadership
- \* Ways of working
- \* Strengths analysis
- \* Emotional Intelligence
- \* Entrepreneurial mindset

### BUSINESS EXPERIENCE

- \* L&D Senior Manager - CBA, 2017 - 2020
- \* Independent Business Operator
- \* Board Director - North Shore Christian Centre, 2002 - 2009
- \* Board Director - ShoreCare, 2002 - 2009
- \* Treasurer - Kissing Point Cricket Club
- \* Trustee - CAMYRIS Foundation
- \* Founding Partner - Maxwell Leadership Team
- \* Executive Coach, 2011 - present

### EDUCATION / BUSINESS COACHING

- \* Bachelor of Asian Studies - ANU, 1996
- \* Bachelor of Economics - ANU, 1998
- \* Graduate Diploma in Applied Finance & Investments - SIA, 2001
- \* Graduate Certificate in Human Resources Leadership - AIM, 2021
- \* Graduate Certificate in Operational Excellence - AIM, 2023
- \* Accredited Coach, Trainer, Speaker - Maxwell Leadership Team, 2011