



Vikki Gover

Executive Coach/Facilitator

Vikki coaches in complex corporate environments, as well as private practice with over 20 years' experience in telecommunications and banking industries. Professionals include executives, general managers, team leaders, as well as leadership teams, supporting them through leadership challenges, organisational change and professional growth.

Vikki focuses on authentic and sustainable leadership, with an emphasis on understanding yourself first. She integrates evidence based coaching practices which help leaders focus on their strengths, values and motivations. As a result they make better decisions, build stronger relationships and lead with greater confidence and remain true to who they are.

She has a suite of credentials that validate her work and is passionate about working with individuals to build self-awareness and perform at their best as leaders. Her coaching style is warm, insightful and appropriately challenging to uncover their blind spots. Together with clients she creates a trusted environment where they can build on their strengths and translate insight into meaningful action.

What clients say

"Vikki's coaching was a game changer for me. She helped me recognise my strengths and understand the biases of my authentic self. I learned to let go of perfectionism and embrace a kinder, more confident approach to both my career and my team's growth, empowering me to become a better leader."

COACHING EXPERIENCE

- **Individual coaching:** across organisational levels from individual contributors to executives
- **Strengths coaching:** leadership team and individuals; resulting in greater self-awareness, improved team dynamics and partnerships as well as more intentional leadership.
- **Facilitation:** design and execution of strategy days, leadership workshops, retrospectives and team development programs to build alignment, psychological safety and team effectiveness, including a retrospective for a CEO Leadership Team.
- **Agility and performance coaching:** partnered with leaders and teams to improve collaboration, adaptability and organisational performance within complex enterprise environments.
- **Systems coaching:** supported senior leaders through operating model transformation and organisational change, using systems coaching to improve collaboration, business agility and execution.
- **Coaching capability and consulting models:** co-developed and facilitated an ICAgile-accredited Systems Coaching program and established an Agile Coaching Consulting Model using human-centred design, resulting in full utilisation, increased demand and positive business feedback.

EXPERTISE / SPECIALISATION

- Values Clarity & Authentic Direction
- Emotional Mastery with Difficult People
- Self-Agency & Career Confidence
- Stronger Boundaries & Less Reactivity
- Confident Decision-making
- Resilience & Managing Conflict

BUSINESS EXPERIENCE

- People Leader - Coaches, Change Managers & Delivery Leads, Telstra
- Coaching Consulting Practice Lead, Telstra
- Lead Agile Coach, Commonwealth Bank of Australia & Telstra
- Change Manager - Telstra
- Business Analysis Practice Lead, Telstra & Vodafone

EDUCATION / BUSINESS COACHING

- ICF Professional Certified Coach (PCC)
- Global Gallup Strengths Coach (GGSC)
- Professional Member, Institute of Executive Coaching and Leadership (IECL)
- Certified Systems Coach (ICP-SYS)
- Certificate IV in Workplace Coaching
- ICAgile Certified Professional – Agile Coaching (ICP-ACC)
- Postgraduate Diploma in Counselling
- Bachelor of Science (Mathematics)

